

**Report about the projects of the second stage of the strategic plan**

The second stage comprises (30) projects (17 new projects and 13 extended from the first stage). Based on the final reports submitted to the Secretariat of the Strategic Plan on the second stage projects by the implementing Colleges and Deanships, verification of achievement indicators and outcomes of each project, the second stage projects' situation may be evaluated in the strategic plan in table (1) and figure (1), as follows:

**Table (1): Summary of the second stage projects' situation in the strategic plan**

Project	Type		Nature			Implementer	Achievement of the 1 <sup>st</sup> Stage	Achievement of the 2 <sup>nd</sup> Stage
	Single	Joint	Completed	Extended	Stage			
I. Projects extended from the first stage								
1- (1/5) Preparing the University's programs to get local and international accreditations	√				Second stage	Deanship of Development and Quality	100%	100%
2- (3/2) Studying the training needs of the various groups of academic cadres	√				Second stage	Deanship of Development and Quality	100%	100%
3- (3/3) Designing and implementing the training plan for the faculty members	√				Second stage	Deanship of Development and Quality	100%	100%
4- (4/1) Monitoring the current situation of the University's facilities and equipment with their units and different administrations	√			√		Deanship of Development and Quality	50%	100%
5- (4/4) Establishing a central department of crises and risks at the University	√			√		Deanship of Development and Quality	50%	100% Establishing a unit affiliated to the Department of Safety and Security
6- (4/5) Developing an integrated system for safety and security at NU	√			√		Deanship of Development and Quality	100%	100%
Project	Type		Nature			Implementer	Achievement of the 1 <sup>st</sup> Stage	Achievement of the 2 <sup>nd</sup> Stage
	Single	Joint	Completed	Extended	Stage			
7- (5/3) Establishing a mechanism to ensure the provision of equal and developed library services to both men and women sections	√			√	Second stage	Deanship of Library Affairs	100%	0% the report of the project has not been received yet.

**REPORT ABOUT THE PROJECTS OF THE  
SECOND STAGE OF THE STRATEGIC PLAN**

Vice-Rectorship of Development and Quality

Secretariat of the Strategic Plan

8- (6/1) Identifying counseling services for male and female students	√				Second stage	Deanship of Student Affairs	100%	100%
9- (6/4) Studying and providing the needs of male and female students for health services	√			√		College of Medicine	50%	100%
10- (7/1) Setting up the policies document for the development of the University's administrative and financial systems	√			√		The General Department for Administrative and Financial Affairs	50% in an approved document	0% the report of the project has not been received yet.
11- (1/8) Developing continuously the Deanship of E-learning and Distance Education at the University	√				Second stage	Deanship of E-Learning and Distance Education	100%	0% the report of the project has not been received yet.
12- (7/8) Determining the training needs of the financial and administrative staff	√				Second stage	The General Department for Administrative and Financial Affairs	100 % The Deanship of Development and Quality implemented the project.	100 % The Deanship of Development and Quality implemented the project.
13- (7/9) Setting up a training plan to develop the capabilities of the financial and administrative staff	√				Second stage	Deanship of Development and Quality	100%	75%
Project	Type		Nature			Implementer	Achievement rate	
	Single	Joint	Completed	Extended	Stage			
II. New projects in the second stage of the strategic plan:								
14- 2/5 Establishing a system to verify the targeted learning outcomes of academic programs		√	√			Colleges of the University	76.9%	
15- 2/6 Promoting continuously students' personal, professional and academic skills	√		√			Deanship of Student Affairs	100%	
16- (3/5) Establishing a comprehensive system in order to evaluate and follow-up the performance of academic leaderships and faculty members		√	√			Colleges of the University	76.9%	
17- 3/11 Establishing a system to follow up the training impact and effectiveness to the faculty members	√			√		Deanship of Development and Quality	100%	

**REPORT ABOUT THE PROJECTS OF THE  
SECOND STAGE OF THE STRATEGIC PLAN**

Vice-Rectorship of Development and Quality

Secretariat of the Strategic Plan

18- 4/10 Establishing a system to follow up the effectiveness of facilities and equipment related to those of special needs	√			√		Engineering Department	0% the report of the project has not been received yet.
19- 4/11 Providing effective means for communication between men and women sections		√	√			Colleges of the University	100%
20- 5/6 Establishing specialized libraries in the academic units	√				First stage	Deanship of Library Affairs	100%
21- 6/7 Determining the needs of colleges, students and extracurricular activities	√		√			Deanship of Student Affairs	100%
Project	Type		Nature			Implementer	Achievement rate
	Single	Joint	Completed	Extended	Stage		
22- 7/6 Publicizing job description of all organizational structures at the University	√			√		Deanship of Development and Quality	75%
23- 7/10 Setting up a system to follow up the impact of training and the effectiveness of training given to the financial and administrative staff	√			√		Deanship of Development and Quality	50% of the second stage
24- 7/11 Setting up a system to follow up the administrative units in applying NU policies and mission	√			√		Deanship of Development and Quality	100% Program of Business Intelligence
25- 9/5 Establishing an institute (center) for academic research and consultations specialized in community service	√			√		Vice-Rectorship for Higher-Studies and Scientific Research	100% the Institute of Studies and Consulting Services was established and a dean was appointed to it.
26- 10/2 Setting up a plan to follow up and develop current graduate programs in accordance with the community needs and the academic research plan	√			√		Deanship of Higher Studies	50 %
27- 10/3 Determining the University's policies and priorities to introduce more graduate programs	√		√			Deanship of Higher Studies	0% the report of the project has not been received yet.
28- 10/4 Introducing new graduate programs	√			√		Deanship of Higher Studies	0% the report of the project has not been received yet.

29- 11/4 Opening a branch for the College of Health Sciences for female students at Sharoura	√				First stage	Sharoura branch	100%
30- 11/7 Setting up a mechanism to follow up the community service plan and measure the community's satisfaction	√			√		Deanship of Community Service and Continuing Education	100%

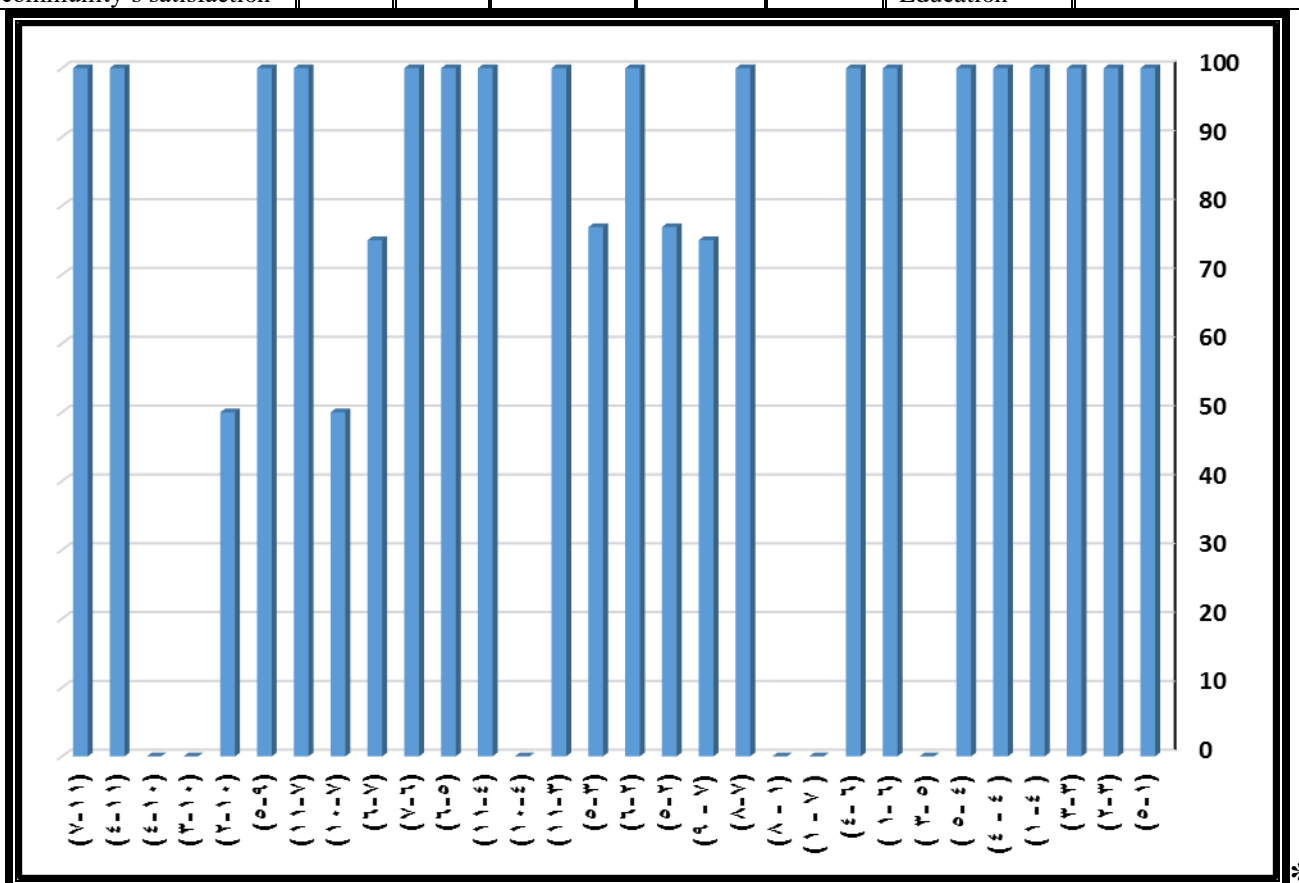


Figure (1): Summary of the achievement rate of the second stage projects of the strategic plan

- The means of the total achievement rate of the second stage's projects was (73.4 %).

A detailed study of the situation of each project according to the implementing colleges and deanships is displayed, as follows:

## I. Projects extended from the first stage

### 1.(1/5) Preparing the University's programs to get local and international accreditations

This project is conducted by the Deanship of Development and Quality and the University colleges and programs concerned with academic accreditation in the plan actively participate. The achievement indicators of its outcomes are displayed in table (2).

**Table (2): Achievement rate and obstacles of the project**

Period	Cost	College/Deanship	Achievement rate	Obstacles	Suggestions
60 months	50 million Saudi Riyals	Deanship of Development and Quality	100% of the expected achievement indicator in the second stage	Because of the security conditions the study of ABET to the College of Computer Science has been postponed.	Contacting ABET
<b>Overall achievement rate of the project</b>			100 %		

### 2.(3/2) Studying the training needs of the various groups of academic cadres

The Deanship of Development and Quality carries out the project. The achievement indicators of its outcomes are displayed in table (3).

**Table (3): Achievement rate and obstacles of the project**

Period	Cost	College/Deanship	Achievement rate	Obstacles	Suggestions
60 months	SR 25,000	Deanship of Development and Quality	100% In the second stage	None	None
<b>Overall achievement rate of the project</b>			100 %		

### 3.(3/3) Designing and implementing the training plan for the faculty members

The Deanship of Development and Quality carries out the project. The achievement indicators of its outcomes are displayed in table (4).

**Table (4): Achievement rate and obstacles of the project**

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
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60 months	Deanship of Development and Quality	100% In the second stage	Full time plan in the second semester of 1434/1435H. because the University is committed to completing the institutional and program developmental project which caused the decrease of training courses.	Supporting development and quality units at colleges to hold some training courses.
<b>Overall achievement rate</b>		<b>100 %</b>		

4.(4/1) Monitoring the current situation of the University's facilities and equipment with their units and different administrations

The Deanship of Development and Quality in collaboration with the relevant departments (repositories...etc.) at the University carry out this project. Its main targeted outcome is having a document that depicts the current situation of the University's facilities and equipment as well as plans of continuous evaluation and follow-up for maintenance and improvement. Its achievement indicators are displayed in table (5).

Table (5): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
Extended to 30/12/1434H.	Deanship of Development and Quality	100 %	Moving to the new University City because its buildings and facilities are not completed especially in the female section.	Extended till completing the transfer of the female section.
<b>Overall achievement rate</b>		<b>100 %</b>		

#### 5.(4/4) Establishing a central department of crises and risks at the University

The Deanship of Development and Quality in collaboration with the Departments of Safety and Security, University Housing...etc. carry out the project. The achievement indicators of its outcomes are displayed in table (6).

Table (6): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
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12 months Extended to 30/12/1434H.	Deanship of Development and Quality	100 % In the second stage	Lack of administrative and academic cadres, as well as facilities for its management.	Establishing the department to be directly affiliated to the Vice-Rector to be entitled "Department of Crises and Risks".
<b>Overall achievement rate</b>		<b>100%</b>		

#### 6.(4/5) Developing an integrated system for safety and security at NU

The Deanship of Development and Quality in collaboration with the Departments of Safety and Security...etc. carry out the project. The achievement indicators of its outcomes are displayed in table (7).

Table (7): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
11 months Extended	Deanship of Development and Quality	100 % In the second stage	None	There are electronic safety and security systems at the new campus and there are no obstacles.
<b>Overall achievement rate</b>		<b>100%</b>		

#### 7.(5/3) Establishing a mechanism to ensure the provision of equal and developed library services to both men and women sections

The Deanship of Library Affairs carries out the project. The achievement indicators of its outcomes are displayed in table (8).

Table (8): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
16 months Extended	Deanship of Library Affairs	100%	Availability of financial and administrative resources to establish paper and electronic specialized libraries at the University Colleges especially in the female section	It is necessary to allocate financial and administrative support to the Deanship of Library Affairs in the new financial plan.
<b>Overall achievement rate</b>				

#### 8.(6/1) Identifying extracurricular counseling services for male and female students



This project is conducted by the Deanship of Student Affairs with a technical support from the Deanship of Development and Quality and the University colleges and programs concerned with academic accreditation in the plan actively participate. The achievement indicators of its outcomes are displayed in table (9).

Table (9): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
52 months	Deanship of Student Affairs	100% in the second stage	None	None
Overall achievement rate		100 %		

#### 9.(6/4) Studying and providing the needs of male and female students for health services

The College of Medicine carries out the project. The achievement indicators of its outcomes are displayed in table (10).

Table (10): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
55 months	College of Medicine	100% of the expected outcomes of the project in the second stage include: 1. Inventory of the current health services provided to male and female students. 2. Measuring their satisfaction with the available health services and their conformity with the medical standards.	Lack of human resources	Increase of human resources
Overall achievement rate		100%		

#### 10.(7/1) Setting up the policies document for the development of the University's administrative and financial systems

The General Department for Administrative and Financial Affairs carries out the project. The achievement indicators of its outcomes are displayed in table (11).

Table (11): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
14 months	The General Department for Administrative and Financial Affairs	Zero	Lack of full-time teamwork	Recruiting active members
Overall achievement rate		Zero		

#### 11.(1/8) Developing continuously the Deanship of E-learning and Distance Education at the University

The Deanship of E-Learning and Distance Education carries out the project. The achievement indicators of its outcomes are displayed in table (12).

Table (12): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
4 years and 4 months	Deanship of E-Learning and Distance Education	Zero	The report of the stage was not sent to the Secretariat of Strategic Plan	Improving communication means with the Secretariat of the Strategic Plan
<b>Overall achievement rate</b>				

### 12.(7/8) Determining the training needs of the financial and administrative staff

The General Department for Administrative and Financial Affairs carries out the project. The achievement indicators of its outcomes are displayed in table (13).

Table (13): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
60 months	The General Department for Administrative and Financial Affairs	100% of the expected achievement indicators		Prepared by the Deanship of Development and Quality
<b>Overall achievement rate</b>		100 %		

### 13.(7/9) Setting up a training plan to develop the capabilities of the financial and administrative staff

The Deanship of Development and Quality carries out the project in collaboration with the University's departments. The achievement indicators of its outcomes are displayed in table (14).

Table (14): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
60 months	Deanship of Development and Quality	75% in the second stage	There is no mechanism to ensure the commitment and interest of the administrative body in attending the training workshops.	Including training courses for the personnel in the criteria for promotion.
<b>Overall achievement rate</b>		75%		

## II. New projects in the 2nd Stage

### 14.2/5 Establishing a system to verify the targeted learning outcomes of academic programs

All Colleges of the University carry out the project. The achievement indicators of its outcomes are displayed in table (15) and figure (2).

Table (15): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Notes
6 months	Education	100%	The final report was submitted and evaluated
	Sharia and Fundamentals of Religion	100%	The final report was submitted and evaluated
	Medicine	100%	The final report was submitted and evaluated
	Administrative Sciences	100%	The final report was submitted and evaluated
	Applied Medical Sciences	100%	The final report was submitted and evaluated
	Dentistry	0%	The final report has not been submitted yet.
	Najran College of Science and Arts	100%	The final report was submitted and evaluated
	Science and Arts - Sharoura	100%	The final report was submitted and evaluated
	Community	100%	The final report was submitted and evaluated
	Engineering	0%	The final report has not been submitted yet.
	Computer Sciences	100	The final report was submitted and evaluated
	Nursing	100%	The final report was submitted and evaluated
	Pharmacy	0%	The final report has not been submitted yet.
Means of overall achievement rate		76.9%	

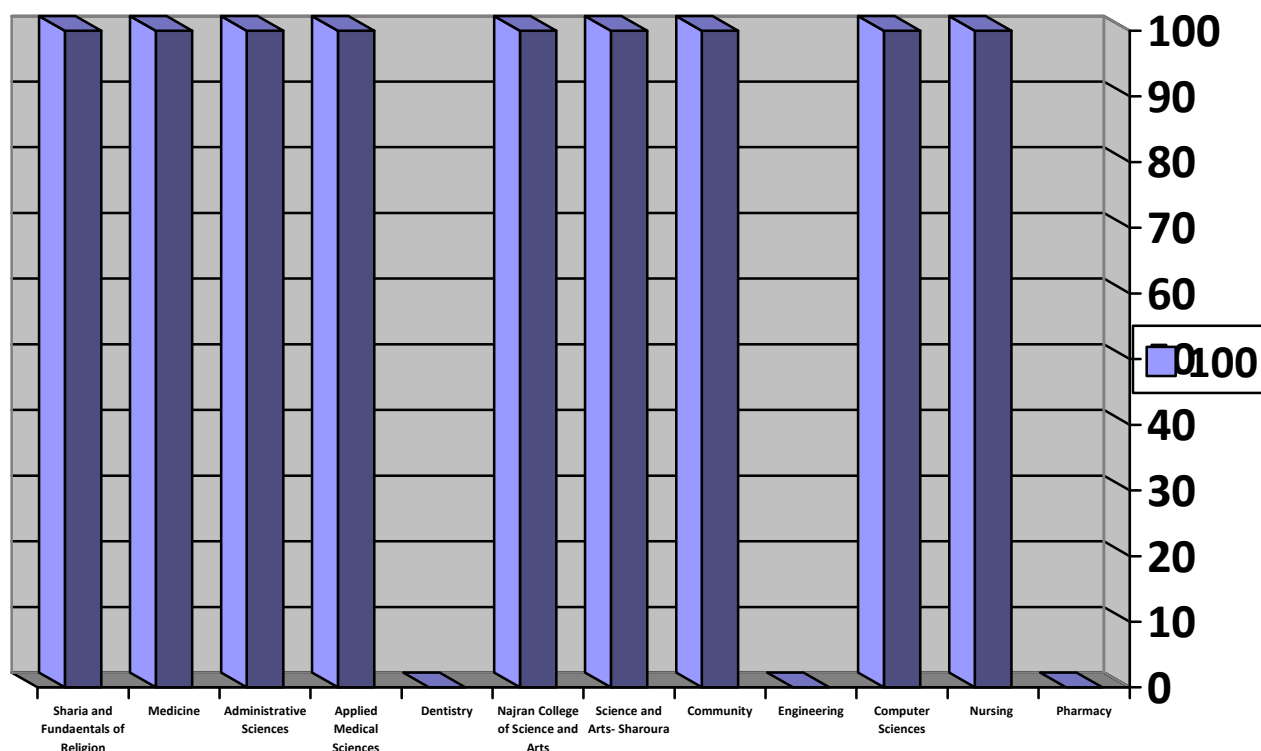


Fig. (2): Achievement rate of (2/5) Establishing a system to verify the targeted learning outcomes of academic programs

#### 15.2/6 Promoting continuously students' personal, professional and academic skills

The Deanship of Student Affairs carries out the project. The achievement indicators of its outcomes are displayed in table (16).

Table (16): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
18 months	Deanship of Student Affairs	100%	None	None
Overall achievement rate		100 %		

#### 16.(3/5) Establishing a comprehensive system in order to evaluate and follow-up the performance of academic leaderships and faculty members

All Colleges of the University carry out the project. The achievement indicators of its outcomes are displayed in table (17) and figure (3).

**Table (17): Achievement rate and obstacles of the project**

Period	College/Deanship	Achievement rate	Notes
6 months	Education	100%	The final report was submitted and evaluated
	Sharia and Fundamentals of Religion	100%	The final report was submitted and evaluated
	Medicine	100%	The final report was submitted and evaluated
	Administrative Sciences	100%	The final report was submitted and evaluated
	Applied Medical Sciences	100%	The final report was submitted and evaluated
	Dentistry	0%	The final report has not been submitted yet.
	Najran College of Science and Arts	100%	The final report was submitted and evaluated
	Science and Arts - Sharoura	100%	The final report was submitted and evaluated
	Community	100%	The final report was submitted and evaluated
	Engineering	0%	The final report has not been submitted yet.
	Computer Sciences	100%	The final report was submitted and evaluated
	Nursing	100%	The final report was submitted and evaluated
	Pharmacy	0%	The final report has not been submitted yet.
<b>Means of overall achievement rate</b>		<b>76.9%</b>	

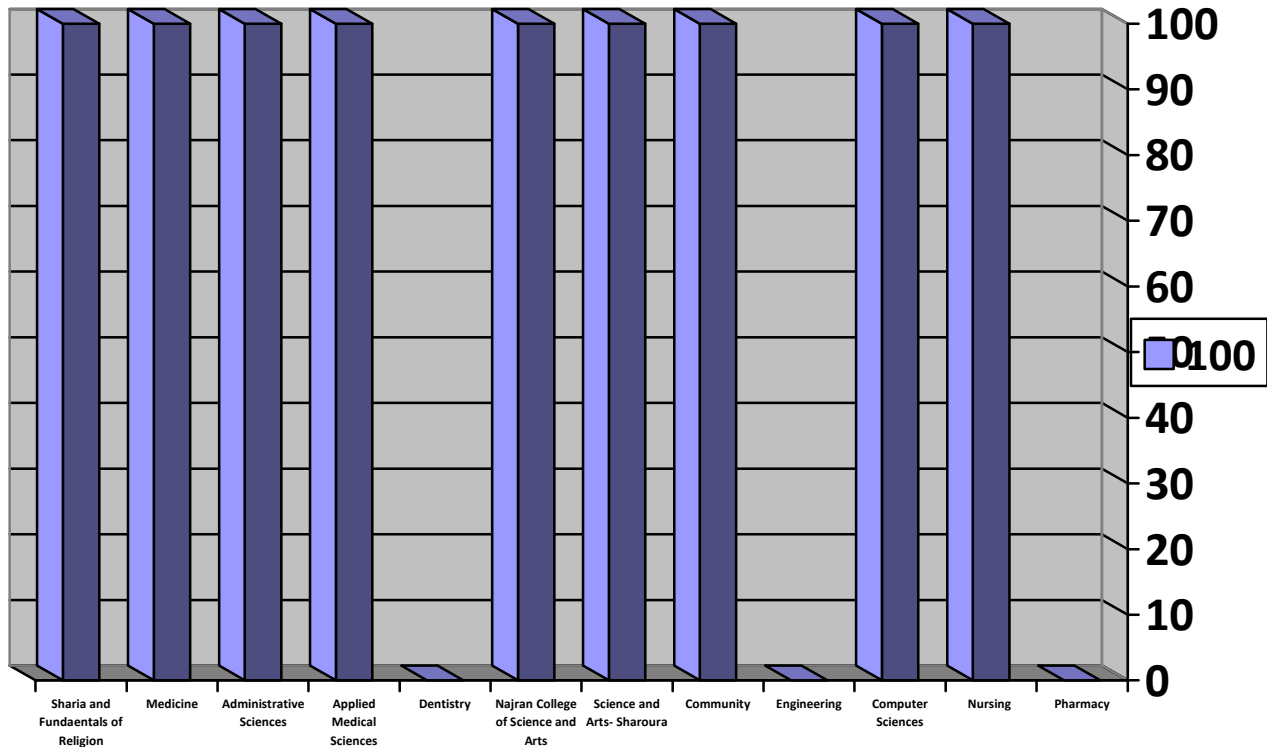


Fig. (3): Achievement rate of (3/5) Establishing a comprehensive system in order to evaluate and follow-up the performance of academic leaderships and faculty members according to the implementing colleges

#### 17.3/11 Establishing a system to follow up the training impact and effectiveness to the faculty members

The Deanship of Development and Quality carries out the project. The achievement indicators of its outcomes are displayed in table (18).

Table (18): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
15 months	Deanship of Development and Quality	100 %	Lack of communication and clarity of the relationship between the Deanship of Student Affairs and academic programs	Preparing for an annual meeting between the deanship and heads of academic programs
Overall achievement rate		100 %		

#### 18.4/10 Establishing a system to follow up the effectiveness of facilities and equipment related to those of special needs

The Engineering Department of the University carries out the project. The achievement indicators of its outcomes are displayed in table (19).

Table (19): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
18 months	Engineering Department	Zero	Lack of communication between the Department and the Secretariat	The need to hold a meeting with the head of Engineering Directorate
Overall achievement rate				

#### 19.4/11 Providing effective means for communication between men and women sections

Eight Colleges of the University carry out the project. The achievement indicators of its outcomes are displayed in table (20) and figure (4).

Table (20): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Suggestions
6 months	Education	100%	The final report was submitted and evaluated
	Medicine	100%	The final report was submitted and evaluated
	Administrative Sciences	100%	The final report was submitted and evaluated
	Applied Medical Sciences	100%	The final report was submitted and evaluated
	Najran College of Science and Arts	100%	The final report was submitted and evaluated
	Science and Arts - Sharoura	100%	The final report was submitted and evaluated
	Community	100%	The final report was submitted and evaluated
	Computer Sciences	100%	The final report was submitted and evaluated
Means of overall achievement rate		100%	

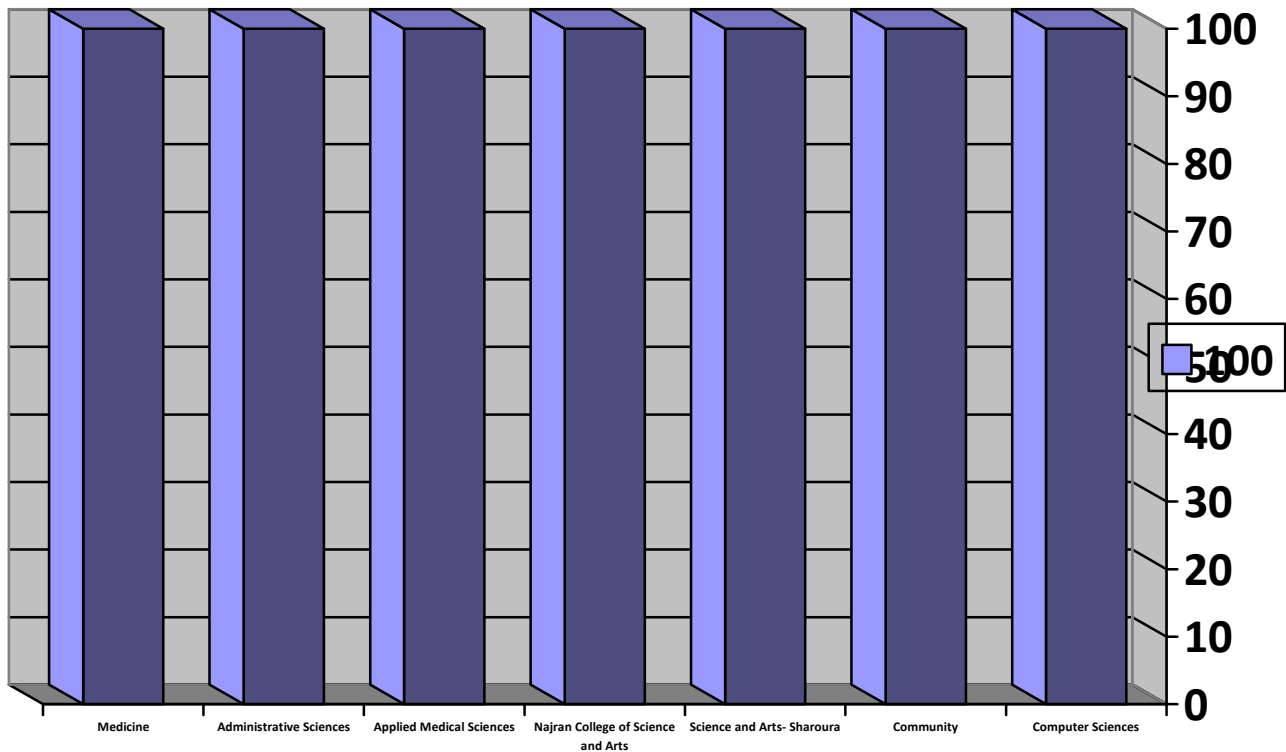


Fig. (4): Achievement rate of (4/11) providing effective means for communication between men and women sections according to the implementing college

#### 20.5/6 Establishing specialized libraries in the academic units

The Deanship of Library Affairs carries out the project. The achievement indicators of its outcomes are displayed in table (21).

Table (21): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
60 months	Deanship of Library Affairs	100	Although there are no obstacles, there are risks regarding the financial insurance and availability of the specialized administrative body in the men and women sections.	The need for logistic support from the University's administration to the Deanship of Library Affairs.
Overall achievement rate				

#### 21.6/7 Determining the needs of colleges, students and extracurricular activities

The Deanship of Student Affairs carries out the project. The achievement indicators of its outcomes are displayed in table (22).



Table (22): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
6 months	Deanship of Student Affairs	100%	None	None
Overall achievement rate		100%		

#### 22.7/6 Publicizing job description of all organizational structures at the University

The Deanship of Development and Quality carries out the project. The achievement indicators of its outcomes are displayed in table (23).

Table (23): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
6 months	Deanship of Development and Quality	75%	Non-compliance of some colleges with submitting the final form of their organizational structures according to the instructions of his excellence the Dean of Development and Quality	The need to rush colleges
Overall achievement rate		75%		

#### 23.7/10 Setting up a system to follow up the impact of training and the effectiveness of training given to the financial and administrative staff

The Deanship of Development and Quality carries out the project. The achievement indicators of its outcomes are displayed in table (24).

Table (24): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
15 months	Deanship of Development and Quality	50%	Failure to complete the recommendations of evaluation report	The Deanship shall finish response to the evaluation report.
Overall achievement rate		50%		

#### 24.7/11 Setting up a system to follow up the administrative units in applying NU policies and mission

The Deanship of Development and Quality carries out the project. The achievement indicators of its outcomes are displayed in table (25).

Table (25): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
25 months	Deanship of Development and Quality	100%	None	By applying the Program of Business Intelligence
Overall achievement rate		100 %		

### 25.9/5 Establishing an institute (center) for academic research and consultations specialized in community service

The Vice Rectorship for Postgraduate Studies and Scientific Research carries out the project. The achievement indicators of its outcomes are displayed in table (26).

Table (26): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
26 months	The Vice Rectorship for Postgraduate Studies and Scientific Research	100%	None	None
Overall achievement rate		100 %		

### 26.10/2 Setting up a plan to follow up and develop current graduate programs in accordance with the community needs and the academic research plan

The Deanship of Post-Graduate Studies carries out the project. The achievement indicators of its outcomes are displayed in table (27).

Table (27): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
20 months	Deanship of Post-Graduate Studies	50%	Delay in sending the final report of the project	The speed of evaluation by the Secretariat of the Strategic Plan
Overall achievement rate		50%		

### 27.10/3 Determining the University's policies and priorities to introduce more graduate programs

The Deanship of Post-Graduate Studies in collaboration with the University colleges and academic programs carry out the project. The achievement indicators of its outcomes are displayed in table (28).

Table (28): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
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8 months	Deanship of Higher Studies	Zero	Lack of communication between the Deanship of Post-Graduate Studies and the University programs	The need to hold periodic meetings between the Deanship and programs, as well as listing their physical and human potentials by the programs
Overall achievement rate		Zero		

#### 28.10/4 Introducing new graduate programs

The Deanship of Post-Graduate Studies in collaboration with the University colleges and academic programs carry out the project. The achievement indicators of its outcomes are displayed in table (29).

Table (29): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
24 months	Deanship of Higher Studies	Zero	Lack of communication between the Deanship of Post-Graduate Studies and the University programs	The need to hold periodic meetings between the Deanship and programs, as well as listing their physical and human potentials by the programs
Overall achievement rate		Zero		

#### 29.11/4 Opening a branch for the College of Health Sciences for female students at Sharoura

Sharoura campus carries out the project. The achievement indicators of its outcomes are displayed in table (30).

Table (30): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
51 months	Sharoura branch	100%	Lack of data of the University higher administration that support college opening	Providing data with the administration of the strategic plan projects in Sharoura
Overall achievement rate		100%		

#### 30.11/7 Setting up a mechanism to follow up the community service plan and measure the community's satisfaction

The Deanship of Community Service and Continuing Education carries out the project. The achievement indicators of its outcomes are displayed in table (31).

Table (31): Achievement rate and obstacles of the project

Period	College/Deanship	Achievement rate	Obstacles	Suggestions
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REPORT ABOUT THE PROJECTS OF THE  
SECOND STAGE OF THE STRATEGIC PLAN

Vice-Rectorship of Development and Quality

Secretariat of the Strategic Plan

16 months	Deanship of Community Service and Continuing Education	100%	None	None
Overall achievement rate		100 %		